

PICKERING ASSOCIATES, (P67471-00001)

Short-Term Disability Page 1 of 1**Short-Term Disability Benefit Overview**

Class Description	Benefit Percent	Minimum Amount	Maximum Amount
ALL MEMBERS	0%	\$0	\$200

Elimination Period	Benefits will begin: - 1 day(s) if the disability is due to injury; or - 8 day(s) if the disability is due to sickness If hospitalized, benefits begin on the first day of hospitalization
Maximum Duration	26 week(s)
Occupational/ Non-Occupational	Non-Occupational - Provides benefits only for non-work related illnesses/injuries
Definition of Disability	Residual
First Day Hospital	Yes

Disclaimer:

The information and summaries shown here are intended for employer use only and are not for employee distribution. These summaries do not include all of the benefits, provisions, restrictions, and limitations that apply to the coverage and may not reflect current benefits. Please refer to the policy or benefit booklets for more complete benefit information.

Disclaimer:

Not all transactions needed to administer your company's employee benefits with The Principal are available through the Employee Benefits Service CenterSM. Only the services currently available over the Internet will be found here. The information displayed may not reflect the most current transactions.

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